

NEATH PORT TALBOT COUNTY BOROUGH COUNCIL

PERSONNEL COMMITTEE

28th November 2016

Head of Human Resources – Sheenagh Rees

Matter for Information

Wards Affected: all wards

Soulbury Officers Pay Agreement 2016-2018

1. Purpose of Report

The purpose of this report is to update Members in relation to national pay negotiations for Soulbury employees.

2. Pay Agreement

Following negotiations in the Soulbury Committee an agreement has been reached covering 1 September 2016 to 31st August 2018 which is effective from 1st March 2015. This pay agreement is not to be backdated to 1st September 2014. The pay agreement is as follows:-

- an increase of 1.0% on all pay points on the Educational Improvement Professionals' pay spine, Young People's/Community Service Managers' pay spine and Educational Psychologists pay spines on 1 September 2016 and on 1 September 2017;
- an increase of 1.0% on all London and Fringe area allowances on 1 September 2016 and on 1 September 2017.

2.2 Soulbury Officers Conditions

Please see letter attached as **Appendix A** for further information in relation to Soulbury Officers terms and conditions.

3. Recommendation

It is **RECOMMENDED** that this report be **NOTED.**
FOR INFORMATION.

4. Officer contact

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5. Appendices

Appendix A - Letter from the Local Government Association

6. List of Background Papers

None